

Information on processing of personal data of applicants in accordance with arts. 13, 14 GDPR

Dear applicants for Veolia Water Technologies Deutschland GmbH,

We process your personal data as part of your application to our company. You will find all information relevant to our processing below.

Data Controller	Data Protection Officer
Company: Veolia Water Technologies Deutschland GmbH Address: Speicherstraße 14 A, 29221 Celle Tel: +49 (0) 51 41 803-0 E-mail: veoliawatertech.DE@veolia.com	MERENTIS DataSec GmbH Kurfürstenallee 130 28211 Bremen Tel.: 0421/ 2380460 E-mail: datasec@merentis.com

Categories of personal data:

Relevant personal data is:

- Personal information (Name, address and other contact details, date and place of birth, nationality)
- Application-specific data (e.g. certificates, assessments and other proof of training)
- Other data that you voluntarily provide to us in connection with your application (e.g. information from your CV etc.)
- EU anti-terrorism regulation and employee screening
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Purpose and legal basis of the processed data:

The processing of personal data (Art. 4 No. 2 GDPR) is carried out to establish the employment relationship, taking into account Art. 88 GDPR and § 26 BDSG. The purpose of the processing is primarily to ensure the proper handling of the application process.

Sources:

On the one hand, we process personal data that we receive directly from you as part of your application. On the other hand, we process personal data that we legitimately receive from third parties (e.g. from courts, authorities, offices or insurance companies) insofar as this is necessary in the context of establishing the employment relationship.

Data recipients:

To whom?		Where?		
Forwarding data to the following recipients		Recipients in the following target country		
		D	EU	Third country/Please specify
Within the company to other specialist departments:		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Within groups to affiliated companies:	To:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	To:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	To:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	To:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
To other organisations	to clients	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to suppliers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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outside the company:	to public authorities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to banks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to service providers, e.g. service computer centre, remote maintenance, call centre, help desk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to marketing agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to debt collection agency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to social insurance institutions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to health insurance company	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to tax consultant/lawyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Transfers to a third country:

The level of protection of the GDPR is met by the following conditions:	<input type="checkbox"/> Recognised third country/ adequacy decision available
	Agreed guarantees by: <ul style="list-style-type: none"> <input type="checkbox"/> legally binding document between the public authorities <input type="checkbox"/> EU standard contractual clauses <input type="checkbox"/> Rules of conduct approved by the supervisory authority <input type="checkbox"/> BCR-binding internal data protection regulations approved by the supervisory authority

Data retention period:

The data will be stored for at least the duration of the application process. In addition, your data will be stored for a maximum of six months on the basis of a legitimate interest on our part. After this maximum storage period has expired, your data will be deleted immediately.

Your rights as data subject:

You have the right of access to your personal data and the right to rectification, erasure or restriction of processing. You also have the right to object to the processing and the right to data portability. You can read more about this in Section III of the GDPR.

Right of objection:

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is based on data processing in the public interest and data processing based on a balancing of interests; this also applies to profiling based on this provision.

If you object, we will no longer process your personal data unless we can prove compelling reasons for the processing that outweigh your interests, rights and freedoms, or if the processing serves the assertion, exercise or defence of legal claims.

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The objection can be made informally and should preferably be addressed to the controller named above.

Right to lodge a complaint

You have the right to lodge a complaint with the competent supervisory authority. You can contact the supervisory authority responsible for us as follows:

Supervisory authority: Der Landesbeauftragte für den Datenschutz Niedersachsen

Address: Prinzenstraße 5, 30159 Hannover

Tel: +49 (0511) 120 45 00

E-mail: poststelle@lfd.niedersachsen.de

Before you contact the supervisory authority, however, we would like to ask you for the opportunity to provide you with direct information on your questions/concerns. You can contact our data protection officer mentioned above or the management directly.

Necessity of data collection

The provision of personal data is not required by law or contract, but is necessary for a proper selection/application process and any resulting conclusion of a contract.