

INFORMATION OBLIGATIONS FOR PERSONS INVITED TO PARTICIPATE IN A VIDEO OR TELEPHONE CONFERENCE IN ACCORDANCE WITH ARTICLES 13, 14 OF THE DATA PROTECTION REGULATION

Responsible:

Veolia Water Technologies Deutschland GmbH
Lückenweg 5
29227 Celle
Tel: +49 (0) 51 41 803-0
E-Mail: veoliawatertech.DE@veolia.com

Data Protection Officer:

MERENTIS DataSec GmbH
Frau/ Herr Tobias Eicke
Kurfürstenallee 130
28211 Bremen
Tel.: 0421/ 2380460
E-Mail: datasec@merentis.com

Type of data:

Relevant personal data are in particular:

- Personal master data (name, address and other contact details)
- Communication data (e.g. telephone, e-mail)
- Log data, to ensure security or IT systems.
- Meeting data, chat histories, video, audio and presentation recordings
- Communication data

Purposes and legal basis of the processing:

The processing of personal data (Art. 4 No. 2 EU-DSGVO) takes place:

- Based on consent within the meaning of Art. 6 para. 1a EU-DSGVO,
- For the performance of a contract or for the implementation of pre-contractual measures, which take place at the request of the data subject within the meaning of Art. 6 para. 1b EU-DSGVO,
- To safeguard the legitimate interests of the controller or a third party (Google Meets), unless the interests or fundamental rights and freedoms of the data subject prevail, in particular if the data subject is a child as defined in Art. 6(1f) EU GDPR,

Insofar as you have given us consent to process personal data for specific purposes, the lawfulness of this processing is based on your consent.

Consent given can be revoked at any time. Please note that the revocation only takes effect for the future. Processing that took place before the revocation is not affected.

Insofar as employee data is processed, § 26 BDSG is the legal basis for data processing.

If, in connection with the use of the Google Meets software, personal data is not required for the establishment, implementation or termination of the employment relationship, but is nevertheless an elementary component of its use, Art. 6 (1) lit. f) DSGVO is the legal basis for data processing. In these cases, our interest lies in the effective implementation of online meetings.

Sources:

We only process personal data that we receive directly from you in the course of your participation in a video or telephone conference.

In addition, we process - insofar as this is necessary in the context of participation in the video or telephone conference - personal data that we permissibly receive from third parties (e.g. from courts, authorities, agencies or insurance companies).

Recipients of personal data:

To whom? Forwarding of data to the following recipients		Where to? Recipient in the following destination country		
		D	EU	Third country/please nominate
To other places outside the company:	to communication service providers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Personal data processed in connection with participation in online meetings will generally not be disclosed to third parties unless it is specifically intended for disclosure. Please note that the content of online meetings, as well as personal meetings, is often used to communicate information with customers, interested parties or third parties and is therefore intended to be passed on.

In the case of transfer to a third country:

The level of protection of the EU GDPR is met by the following conditions:	Guarantees agreed by: <input checked="" type="checkbox"/> EU standard contract C/C
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Storage:

The data is stored at least for the duration of the video or telephone conference, including its preparation.

After expiry of this maximum storage period, your data will be deleted immediately.

Rights of the data subjects:

You have the right to information about the personal data concerning you as well as the right to correction, deletion or restriction of processing. You also have the right to object to processing and the right to data portability. You can read more about this in Section III of the EU GDPR.

On the right to object:

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out on the basis of data processing in the public interest and data processing based on a balance of interests; this also applies to profiling based on this provision.

If you object, we will no longer process your personal data unless we can demonstrate compelling grounds for the processing which override your interests, rights and freedoms, or if the processing serves the assertion, exercise or defence of legal claims.

The objection can be made without formalities and should preferably be addressed to:

Veolia Water Technologies Deutschland GmbH
Lückenweg 5
29227 Celle
Tel: +49 (0) 51 41 803-0
E-Mail: veoliawatertech.DE@veolia.com

Right of appeal:

You have the right to complain to the competent supervisory authority. You can reach the supervisory authority responsible for us as follows:

Die Landesbeauftragte für den Datenschutz Niedersachsen

Barbara Thiel
Prinzenstraße 5
30159 Hannover

Telefon: +49 (0511) 120 45 00

Telefax: +49 (0511) 120 45 99

E-Mail: poststelle@lfd.niedersachsen.de

However, before you contact the supervisory authority, we would like to ask you for the opportunity to provide you with information on your questions/concerns directly. You can contact our above-mentioned data protection officer directly or contact the management.